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March 8, 2026

Village Council Members,

At the February 23, 2026 meeting of the council, President Buerman presented to council a request for a raise for all of the office staff, including the Clerk, Treasurer, Deputy Clerk, acting Zoning Administrator, Office Manager, and Village Manager. Due to budget issues, council voted "yes" on a zero percent increase. While the rest of us understood the necessity of that decision, and we believe we are compensated fairly for our positions, there is one glaring exception.

Our Deputy Clerk, Tracy Taylor is currently making \$19.00 per hour working part time. This is **significantly** lower than current market price in neighboring communities. The current rates are as follows, based on a February 2026 phone survey:

Unadilla (part time)	\$24.00 per hr
Village of Fowlerville (part time)	\$30.00 per hr
Dexter Township (part time)	\$32.00 per hr
Hamburg Twp. (full time)	\$40.00 per hr
Genoa Township (part time)	\$29.00 per hr
Brighton Twp (part time)	\$31.30 per hr

We, the undersigned, wish to put in a request for our coworker, Tracy. She has been immeasurably helpful and kind, and we absolutely we would like to keep her **30+ years of municipal experience** here in the village. We are asking you to adjust her pay to match the above closest municipality to our size, Unadilla Twp.'s rate of \$24.00 per hour. Since she is part time, this would cost the village approximately \$3200. Andrea has offered to change her conference/training budget to zero for the next year to cover the cost. Please consider a well deserved raise for Ms. Taylor.

Thank you.

A handwritten signature in blue ink that reads "Andrea McCall".

Andrea P. McCall
Clerk, Village of Pinckney

A handwritten signature in blue ink that reads "Talitha DeLeon".

Treasurer, Village of Pinckney

A handwritten signature in blue ink that reads "Dawn Ekel".

Office Manager Village of Pinckney